

GROWTHTRACK



**LOVE GOD.
LOVE PEOPLE.
DO SOMETHING.**

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OVERVIEW

GROWTHTRACK

Growth Track is our membership pathway where you will learn the DNA of Life Church, how we bring that mission to reality, discover your God-given gifts, and join a serving team. **Growth Track is conveniently offered [online, and on-demand, 24/7](#).**

Growth Track at Life Church is a guide to help you discover your redemptive purpose and live the life God created for you. **Through our 3 steps**, Growth Track invites you to encounter Jesus, discover your purpose, get equipped with resources, and be empowered to serve.

STEP ONE

Finding Out Who We Are

Discover who we are as a church, explore how it all began, our core values, and how we are governed.

STEP TWO

Finding Out Who You Are

Discover your Design. Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

STEP THREE

Finding Out My Purpose

Connect to the opportunities available at Life Church to live out your purpose and serve others by using your God-given gifts.

STEP ONE

FINDING OUT WHO WE ARE

STEP ONE

WELCOME TO STEP ONE OF GROWTH TRACK: FINDING OUT WHO WE ARE

Who We Are - Our DNA

Mission Statement:

"His Last Command is our First Priority!"

18 Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. **19** Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, **20** and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age. –**Matthew 28:18-20**

Mission Statement:

Love God. Love People. Do Something.

Simply said, It's all about PEOPLE!

What We Believe: Core Values:

Everything we do at Life Church is based on **12 Core Values**, our "DNA" that we believe are central to our existence. These help us decide what we will and will not do as a church and keep us focused on what God has called us to be.

1. **God's Word** - We honor God's Word as our final authority as it provides the pathway to success in life.
2. **Holy Spirit** - We honor the Holy Spirit by seeking His direction, wisdom, and relying on His power for our daily lives.
3. **Worship** - We practice a lifestyle of worship exalting Him in our homes, church, and community.
4. **Prayer** - We invite God's intervention through a heartfelt, fervent prayer life which is essential for every believer.

5. **Racial Harmony** - We celebrate and honor all God's people as we serve and build His Kingdom together.
6. **Giving** - We practice Christ-like generosity through our tithes, offerings, and life's resources.
7. **Discipleship** - We equip people to be effective in ministry and life, assisting them to discover their purpose in life.
8. **Relevant Communication** - We provide biblical principles in a practical, relevant style, which is able to connect to your daily life.
9. **Mission and Justice** - We extend God's love to transform the lives of people—locally and globally.
10. **Unity** - We pursue biblical unity within the body of Christ by living our lives in agreement with what Jesus prayed.

20 My prayer is not for them alone. I pray also for those who will believe in me through their message, 21 that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. 22 I have given them the glory that you gave me, that they may be one as we are one— 23 I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me. —John 17:20-23

11. **Family** - We serve families—believing that a strong home is key to a fulfilling life.
12. **Community** - We connect through authentic and meaningful relationships, which are essential for a healthy Christian life.

Simply said our DNA, who we are, is expressed through our worship, diversity, heart for our community and world, relevant communication, and welcoming everyone home.

See Appendix A for more information on our Tenets of Faith.

How do I become a member?

You are a member when you **participate** in the life of our church. This means you:

- Completed Growth Track
- Involved in a Discipleship Pathway
- Serving on one of our teams at Life Church
- Tithe on a regular basis

Church Governance:

- 1. Campus Pastors:** Responsible for leading ministry at the local level
 - a. Executing the vision and mission locally
 - b. Communicating the Gospel
 - c. Building teams
 - d. Maintaining budgets
 - e. Responsible for the overall spiritual development of the campus
- 2. Board of Trustees:** Corporate board of the church
 - a. Provide oversight of the church finances and major church purchases
 - b. Provide counsel to the senior pastor
 - c. Provide counsel regarding the financial commitments of the church
 - d. Executive Leadership Team
 - e. Leads and directs the execution of the overall vision and mission of our church
 - f. Provide oversight to the campus pastors and staff
 - g. Guard the mission, vision, DNA, and core values of Life Church at all locations

STEP TWO

FINDING OUT WHO YOU ARE
(SPIRITUAL GIFTS)

STEP TWO

WELCOME TO STEP TWO OF GROWTH TRACK: FINDING OUT WHO YOU ARE (SPIRITUAL GIFTS)

You will discover your unique and perfect design. God has created each of us ON purpose and FOR a purpose.

Ephesians 4:7 (NLT)

However, he has given each one of us a special gift through the generosity of Christ.

Charis means - divine enablement

Ephesians 4:11-13 (NLT)

11 Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. 12 Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. 13 This will continue until we all come to such unity in our faith and knowledge of God's Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ.

- Your Passions
- Your Life Experiences
- God Can Even Use The Bad Parts Of Your Life For Ministry
- Your Design Reveals Your Destiny. (How You're Made Points To What God Wants You To Do.)

Psalms 139:13-14 (NLT)

13 You made all the delicate, inner parts of my body and knit me together in my mother's womb. 14 Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.

How Well We Live Our Life Is Dependent On How Well We Know HOW God Has Made Us

1. Spiritual Gifts Are Gifts – We Receive Them – We Don't Get To Choose Them

a. 1 Corinthians 12:18-21 (NLT)

18 But our bodies have many parts, and God has put each part just where he wants it. 19 How strange a body would be if it had only one part! 20 Yes, there are many parts, but only one body. 21 The eye can never say to the

hand, "I don't need you." The head can't say to the feet, "I don't need you."

b. 2 Timothy 2:20 (NLT)

In a wealthy home some utensils are made of gold and silver, and some are made of wood and clay. The expensive utensils are used for special occasions, and the cheap ones are for everyday use.

2. We Are Responsible To Spiritually Steward The Gifts That God Has Given Us

a. 1 Corinthians 4:2 (NLT)

Now, a person who is put in charge as a manager must be faithful.

b. The phrase, 'now a' comes from the Greek word **zeteo**, which means to seek, to search, or to look very intensely.

c. The word "person" in Greek is **oikonomos**, which is a compound of the words **oikos** and **nemoo**.

3. Spiritual Gifts Are For Other People, Not For Ourselves

a. 1 Corinthians 12:31 (NLT)

So you should earnestly desire the most helpful gifts. But now let me show you a way of life that is best of all.

b. 1 Corinthians 14:1 (NLT)

Let love be your highest goal! But you should also desire the special abilities the Spirit gives—especially the ability to prophesy.

4. Remember, Serving Should Be A Get To, Not A Got To!

Psalm 92:12-15 (NLT)

But the godly will flourish like palm trees and grow strong like the cedars of Lebanon. For they are transplanted to the Lord's own house. They flourish in the courts of our God. Even in old age they will still produce fruit; they will remain vital and green. They will declare, "The Lord is just! He is my rock! There is no evil in him!"

SPIRITUAL GIFTS ASSESSMENT

TIPS, INSTRUCTIONS, AND INSTRUCTIONS

Instructions:

Follow the instructions in the STEP TWO video, and ask the Growth Track Coordinator if you have any questions regarding the Spiritual Gifts Assessment.

(Link to assessment: lclv.me/spiritualgiftstest)

A few tips as you begin your Spiritual Gifts Assessment:

1. Be Consistent (pick one lens for all your answers. Ex: work, home, etc)
2. Be Honest (honestly will get you the best result)
3. Be Quick (avoid selecting the same answer for every statement.)

Spiritual Gifts Descriptions:

Teacher

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians. They are stewards of the Word of God to others.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

Missionary

The gift of a missionary or of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

Hospitality

The gift of hospitality is the divine ability to care for those who are in need, and ensure everyone feels welcome.

Mark 9:41; 1 Thessalonians 5:14

Prayer

The gift of prayer or intercession is the divine strength and ability to pray for others when they are in need or suffering.

1 Timothy 2:1-3; Colossians 4:12

Encourager

The gift of an encourager or exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

Pastor

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. They are servants of God and His bride, the church. The gifts include being able to teach, guide, protect, and to lead the people in the mission that God has for the church.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

Preacher

The gift of the preacher is the divine ability to speak the gospel in such a way that all can see through their words, actions, and way of life.

Matthew 3:1; 2 Timothy 3:10-12

Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Romans 12:8

Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Serving to help or aid in love within the community.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

Spiritual Gifts	Ministry Area
Teacher	Kids Life Youth
Missionary	Outreach
Hospitality	Hospitality, Ushers, Greeters, Hype
Prayer	Life Care Prayer Team
Encourager	Greeter, Usher, Hype, Hospitality Youth Kids Life
Pastor	Life Care
Preacher	Outreach
Mercy	Outreach Life Care Usher Greeter
Leadership	Usher, Greeter, Hype, Hospitality, Security, Outreach Kids Life Youth
Service	Usher, Greeter, Hype, Hospitality, Security, Outreach, Kids Life Youth

We Love God.

When they saw the courage of Peter and John and realized that they were uneducated, ordinary men, they were astonished and they took note that **these men had been with Jesus.**

–ACTS 4:13 NIV

We Love People.

So Jesus called them together and said, **42** “You know that the rulers in this world lord it over their people, and officials flaunt their authority over those under them. **43** But among you it will be different. Whoever wants to be a leader among you must be your servant, **44** and whoever wants to be first among you must be the slave of everyone else. **45** For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many.”

–MARK 10:42-45 NLT

Do Something.

“[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it.”

–2 TIMOTHY 1:9 MSG

Do Something that makes an eternal difference.

“Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person’s work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames.”

–1 CORINTHIANS 3:12-15 NLT

STEP THREE

FINDING OUT MY PURPOSE AND
HOW TO FULFILL IT

STEP THREE

WELCOME TO STEP THREE OF GROWTH TRACK: FINDING OUT MY PURPOSE AND HOW TO FULFILL IT

Your Next Step:

Fill out the form to get CONNECTED to a SERVE TEAM: [LCLV.ME/SERVE](https://lclv.me/serve)

Below is a list of all the SERVE TEAMS you can choose from, along with an explanation of the role of each team on the next page.

Serve Team	Info
Connections Teams	Connect Central Greeters Hospitality Parking Security Ushers
Kids Life (<i>infants to 5th grade</i>)	Kids Life Check-In Nursery (<i>infants-2 yrs</i>) Early Learning (<i>Kindergarten-3rd grade</i>) Elementary (<i>Kindergarten-3rd grade</i>) Kids Life 45 (<i>4th & 5th Grade</i>)
Youth	Middle School (6th-8th grade) High School (9th-12th grade)
Outreach Team	Serving the needs of the community surrounding the local campus.
Social Media Team	Supports the local campus Facebook, Instagram, etc.
Photography Team	Local campus weekly photography for social media. (<i>Some experience required.</i>)
Worship Team	Instrumentalists, Singers. (Audition-based positions)
Production Team	Sound Operator (<i>some experience required</i>) Graphics Operator Lighting Operator Service Producer

DESCRIPTIONS OF SERVE TEAMS AT LIFE CHURCH

CONNECTIONS TEAMS:

Connect Central

This team serves as the hub for all campus information, assisting members and guests to their next best step. Whether you are guiding people to the kids life ministry area or signing them up to serve this area is available to assist our guests by providing information and direction.

Greeters

This first impression team helps to create an inviting atmosphere for people to be able to worship. We are intentional about making visitors and members feel at home, a place where they can find comfort and connection. When we extend our hand, we strive to provide a sense of belonging and hope as this is a way for them to get connected to Life Church.

Hospitality

This team cultivates an atmosphere for connection. When people surround the table for food or a quick cup of coffee, relationships are built. Reception is another way of caring for the church community and pastors; a way to love others.

Security

As stewards of God's people, we at Life Church value the safety and care of each individual who sets foot on our grounds. As a team we commit to practices that protect church members, visitors, facilities, and property up to our best ability.

Parking Team

This critical first impression team helps to create an inviting atmosphere by welcoming people onto the property and directing them where to park their car. They also help establish order, flow of traffic before and after service, maintain safety, and provide assistance for families with children, the elderly, and those individuals living with a disability.

Ushers

This team helps care for and maintain the House of God. We show hospitality to those who enter Life Church, treating them as though they are guests in our own home. We serve guests and attendees by guiding them to a seat, providing assistance when needed, and ensuring their experience is pleasant.

MINISTRY TEAMS:

Life Care Team

This team cares for people by making home visits, hospital visits and providing other needs like meals, prayer, etc.

Kids Life

Provide a safe, engaging experience where kids have the opportunity to develop authentic, relevant, everyday faith. Through fun experiences, praise and worship, and active engagement, we present Jesus Christ and His Church in a relevant way; creating moments kids will never forget. We partner with parents/caregivers for the spiritual development of their children.

Outreach Team

We are called to Love God. Love People. Do Something and this team executes the "do something" to our neighbors and community locally by organizing and executing the outreach projects for the campus.

Photography Team

This team's purpose is to tell the story of what Jesus is doing through people in His church. We tell this story creatively through the lens. These Images and this story gets funneled to social media to encourage people who are not yet here!

Prayer Team

The prayer team is a group of people who are passionate about praying for others, because we believe that prayer matters. We understand that prayer offers hope to the hurting, and inspires people to shift their focus to God as they walk through life's struggles. This team prays intentionally for our Pastors, their families, and the families we serve.

Production Team

Serving on the production team is an opportunity to grow in technical, leadership, and creative capacities in the context of an amazing team. The production team plays a crucial role in executing Life Church services.

Youth

We are all about helping the next generation to learn, grow, and develop in God's love. We are all about Jesus, community, and FUN! We partner with parents/caregivers for the spiritual development of their youth.

Social Media Team

This team's purpose is to reach those that are not yet here by sharing the images of what Jesus is doing in His church. They also encourage others by sharing God's Word, providing information about what's happening at church and engaging with the church community on social media.

Worship Team

This team's purpose is to help others experience and encounter the transformational presence of God while equipping and training generations of worshippers—both instrumentalists and singers.

CONGRATULATIONS!

on your completion of Growth Track!

You now have the tools you need to take your next steps on your journey to Love God, Love people, and Do Something. As you serve in your area of gifting, you will impact the lives of others and see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God will do IN and THROUGH you!

APPENDIX A

WHAT WE BELIEVE: Tenets of Faith

Concerning God

God is the Creator and Ruler of the Universe. He has eternally existed in three identities: the Father, the Son, and the Holy Spirit. These three are co-equal and are one God. Genesis 1:1, 25, 27; 3:22, Psalms 90:2, Matthew 28:19, I Peter 1:2, II Corinthians 13:14

Concerning Man

Humans are made in the spiritual image of God, to be like Him in character. They are the supreme object of God's creation. Although humans have tremendous potential for good, they are marred by an attitude of disobedience toward God called "sin". This attitude separates human from God. Genesis 1:27, Psalms 8:3-6, Isaiah 53:6a, Romans 3:23, Isaiah 59:1-2

Concerning Jesus

Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all men by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again to earth to reign as King of Kings and Lord of Lords. Matthew 1:22-23, Isaiah 9:6, John 1:1-5; 14; 10-30, Hebrews 4:14-15, I Corinthians 15:3-4, Romans 1:3-4

Concerning the Bible

The Bible is God's Word to all people. It was written by human authors under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is truth without any mixtures of error. II Timothy 3:16, II Peter 1:20-21, II Timothy 1:13, Psalm 119:105, 60; 12:6, Proverbs 30:5

Concerning Salvation

Salvation is a gift from God to humans. Humans can never make up for their sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can humans be saved from sin's penalty. Eternal life begins the moment one receives Jesus Christ into his life by faith. Rom.6:23, Ephesians 2:8-9, John 14:6; 1:12, Titus 3:5, Galatians 3:26, Romans 5:1

Concerning Eternity

Humans were created to exist forever. Humans will either exist eternally separated from God by sin or in union with God, through forgiveness and salvation. To be eternally separated from God is hell. To be eternally in union with Him is eternal life. Heaven and hell are places of eternal existence. John 3:16, I John 2:25; 5:11-13, Romans 6:23, Revelation 20:15 "For God so loved the world that he gave his only Son, that whoever believes in Him shall not perish but have eternal life." John 3:16

Concerning the Church

We believe that the Church is the Body of Christ, of which Jesus Christ is the head. The members of the Church are those who have trusted by faith the finished work of Christ. The purpose of the Church is to glorify God by loving Him and making Him known to the lost world. Matthew 16:18, Acts 2:43-47, I Corinthians 4:17, Ephesians 5:23, Colossians 1:18, I Timothy 3:15

GROWTHTRACK

